



STRATEGIC PLAN 2015-2018

Mission Statement	Goldfields Rehabilitation Service Inc. (GRSI) deliver a holistic and supervised Residential Rehabilitation Treatment Service that is an alcohol and other drug free environment for residents who have been affected by alcohol and/or other drug dependency and enhancing community wellbeing by delivering integrated services within the Goldfields-Esperance region
Vision Statement	Our vision is...Helping people get their lives back on track
Core Values	Community engagement, Compassion, Respect, Professionalism and Trust
Objectives	<ul style="list-style-type: none"> • Provide a safe, drug-free environment to promote health and well being • Focus on the problems that underlie addiction and relapse prevention • Provide a holistic treatment service that will help achieve physical, mental, emotional, social and spiritual wellbeing via medical treatment, individual and group counselling, education, psychosocial activities and group support • Impart living skills to our clients to overcome addiction and lead a more meaningful life. • Develop strategic partnerships with complementary service providers
Current Service Description	GRSI operates at Goldfields Rehabilitation Residential facility located at 11 Porter Street Kalgoorlie WA 6430



Goldfields Rehabilitation Services Inc. delivers the following program:

- 15-week residential alcohol and drug rehabilitation treatment program
- Transitional housing and accommodation support program up to 12 months stay
- Sexual Assault Counseling and support service located at 7 Porter Street Kalgoorlie
- Sexual Assault 24/7 crisis intervention
- Cannabis Intervention Sessions
- Building self esteem for women affected with alcohol and drug abuse/misuse

Residential Treatment Program is provided 24 hours a day, 7 days a week supervised, drug-free residential environment that supports clients in getting their lives back on track. It is based on the principle that is free of non-prescribed drugs, total abstinence from drug and alcohol while in the program and provides an appropriate environment in which to address the underlying causes of dependence.

Detoxification is a requirement to be admitted in the program.

GRSI provide treatment and support services to people and their families with alcohol and drug issue, including but not limited to:

- Adults 18 years old and above, male and female
- Parents and families
- Indigenous people and their communities
- People with co-occurring mental health and alcohol and drug problems
- Culturally and linguistically diverse populations as appropriate to the region



Strategies

1. Develop integrated service model that provides an evidence based holistic treat program for full recovery of our clients
2. Increase access and opportunities for treatment by ensuring comprehensive, coordinated system of support with the health care system
3. Improve the quality of services provided to individuals who are affected with alcohol and other drugs related harm
4. Establish and maintain key partnerships with local, regional and state-wide stakeholders to successfully achieve objectives of the organisation
5. Recruit and maintain the highest level of expertise available and implement best practice workforce development and training program to optimise outcomes
6. To work alongside locally established services that work with marginalised Indigenous groups in order to increase the likelihood that the indigenous communities access the service
7. Continue whole of community engagement process to ensure culturally appropriate service
8. Pursue opportunities to expand service to achieve organisation's mission



<p>Overarching strategies</p>	<p>Goldfields Rehabilitation Services Inc. has the following overarching strategies in place:</p> <ul style="list-style-type: none">▪ “No wrong door” approach▪ “One stop shop”▪ Interagency and Intra Case Management model in response to complex and vulnerable client need▪ 24/7 Referral processes▪ Establish engagement and community consultation to identify need and vulnerability▪ Community education/information, engagement through “yarning”▪ Consistent Clinical Supervision for staff▪ Cultural awareness training▪ Actively involved in Strong Families initiative▪ Strong collaboration and coordination with agencies and community members▪ Recovery Approach and Trauma informed practice
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Commitment to the Strategic Plan

After developing the strategic plan, there is a need to commit to its purpose and success.

Immediate steps after the planning:

- 1) Circulation of the final draft for review.
- 2) At an upcoming board meeting, adoption of strategic plan as the official mission, goals and strategies, by a motion of the board
- 3) Manager will develop yearly operational plan to deliver strategies outlined in this document.
- 4) Implementation and reporting on the operational plan by Manager
- 5) Review of Strategic plan every 3 years

Approved by: _____

Date : _____